HAMMANUS IN INJURY/REDUCTION

Certificate of Recognition This certificate recognizes that

TES INDUSTRIAL INC.

In keeping with the principles of failurships has:

- developed and implemented an occupational health and safety program and,
- met the standard for fatherships through an independent evaluation of their health and safety program.

Energy Safety Canada Certifying Partner

Certificate # 20210704-3382 WCB Industry Code(s):⁴²¹²⁹ Ian Hooper

Government of Alberta

Expiry Date: July 04, 2024

